

**BERGEN - ELMWOOD PARK  
Advertised Enrollments**

<b>ENROLLMENT CATEGORIES</b>	<b>October 14, 2011 Actual</b>	<b>October 15, 2012 Actual</b>	<b>October 15, 2013 Estimated</b>
Pupils On Roll Regular Full-Time	2,147	2,133	2,225
Pupils On Roll Regular Shared-Time	8	7	0
Pupils On Roll - Special Full-Time	366	404	469
Pupils On Roll - Special Shared-Time	7	3	0
Subtotal - Pupils On Roll	2,528	2,547	2,694
Private School Placements	52	51	0
Pupils Sent to Other Districts-Reg Prog		3	0
Pupils Sent to Other Dists-Spec Ed Prog	23	23	16
Pupils Received	1	2	0
Pupils in State Facilities	1	2	2

**BERGEN - ELMWOOD PARK  
Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	27,480,103	28,789,793	29,579,684
Total Tuition	10-1300	50,831	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	50,746	50,000	50,000
Subtotal - Revenues From Local Sources		27,581,680	28,839,793	29,629,684
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	105,438	118,200
Extraordinary Aid	10-3131	437,994	148,782	399,998
Categorical Special Education Aid	10-3132	1,401,347	1,518,263	1,525,984
Equalization Aid	10-3176	756,811	743,218	687,826
Categorical Security Aid	10-3177	44,758	140,026	174,935
Other State Aids	10-3XXX	17,762	0	500,000
Subtotal - Revenues From State Sources		2,658,672	2,655,727	3,406,943
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	11,261	43,911	43,911
Subtotal - Revenues From Federal Sources		11,261	43,911	43,911
Transfers From Other Funds	10-5200	281,073	0	0
Actual Revenues (Over)/Under Expenditures		1,530,938	0	0
Total Operating Budget		32,063,624	31,539,431	33,080,538
Grants and Entitlements:				
Other Revenue From Local Sources	20-1xxx	23,261	47,389	5,067
Total Revenues From Local Sources	20-1XXX	23,261	47,389	5,067
Revenues from State Sources:				

**BERGEN - ELMWOOD PARK  
Advertised Revenues**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Other Restricted Entitlements	20-32XX	263,188	228,639	228,639
Total Revenues From State Sources		263,188	228,639	228,639
Revenues from Federal Sources:				
Title I	20-4411-4416	339,684	639,248	352,656
Title II	20-4451-4455	17,150	152,347	43,515
Title III	20-4491-4494	3,170	47,692	21,155
I.D.E.A. Part B (Handicapped)	20-4420-4429	845,093	622,052	466,539
Total Revenues From Federal Sources		1,205,097	1,461,339	883,865
Total Grants And Entitlements		1,491,546	1,737,367	1,117,571
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,105,580	2,114,918	2,123,084
Total Revenues From Local Sources		2,105,580	2,114,918	2,123,084
Budgeted Fund Balance	40-303	0	448	0
Total Local Repayment Of Debt		2,105,580	2,115,366	2,123,084
Actual Revenues (Over)/Under Expenditures		5	0	0
Total Repayment Of Debt		2,105,585	2,115,366	2,123,084
Total Revenues/Sources		35,660,755	35,392,164	36,321,193
Total Revenues/Sources Net of Transfers		35,660,755	35,392,164	36,321,193

**BERGEN - ELMWOOD PARK**  
**Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,380,610	7,325,068	7,596,161
Special Education - Instruction	11-2XX-100-XXX	2,261,707	2,392,108	2,482,105
Basic Skills/Remedial - Instruction	11-230-100-XXX	226,200	0	0
Bilingual Education - Instruction	11-240-100-XXX	148,430	197,279	155,100
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	127,954	69,901	79,614
School-Sponsored Athletics - Instruction	11-402-100-XXX	412,803	359,375	352,329
Other Instructional Programs - Instruction	11-4XX-100-XXX	6,904	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,221,404	5,141,788	5,279,412
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	110,551	124,767	132,550
Undist. Expenditures - Health Services	11-000-213-XXX	313,141	320,880	326,205
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	333,665	670,379	723,479
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,093,636	907,715	847,287
Undist. Expenditures - Guidance	11-000-218-XXX	549,520	486,057	421,630
Undist. Expenditures - Child Study Teams	11-000-219-XXX	593,558	971,549	986,755
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	175,952	93,828	89,645
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	79,172	66,572	67,114
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	102,919	78,746	80,625
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	844,668	887,545	1,112,729
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,339,609	1,353,248	1,630,238
Undist. Expend. - Central Services	11-000-251-XXX	534,170	591,675	590,841
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	256,241	274,935	265,423
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,930,015	2,368,775	2,535,277
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,965,964	1,633,592	1,645,910
Personal Services - Employee Benefits	11-XXX-XXX-2XX	4,824,589	5,019,586	5,400,421
Total Undistributed Expenditures		21,268,774	20,991,637	22,135,541

**BERGEN - ELMWOOD PARK  
Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total General Current Expense		31,833,382	31,335,368	32,800,850
Capital Expenditures:				
Facilities Acquisition And Const. Serv.	12-000-400-XXX	80,503	110,483	170,358
Total Capital Outlay		80,503	110,483	170,358
Transfer Of Funds To Charter Schools	10-000-100-56X	149,739	93,580	109,330
General Fund Grand Total		32,063,624	31,539,431	33,080,538
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	23,261	47,389	5,067
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	11,588	12,153	12,153
Nonpubic Auxiliary Services	20-XXX-XXX-XXX	158,497	128,969	128,969
Nonpublic Handicapped Services	20-XXX-XXX-XXX	76,416	66,164	66,164
Nonpublic Nursing Services	20-XXX-XXX-XXX	16,687	16,868	16,868
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	4,485	4,485
Total Other State Projects		263,188	228,639	228,639
Total State Projects	20-XXX-XXX-XXX	263,188	228,639	228,639
Federal Projects:				
Title I	20-XXX-XXX-XXX	339,684	639,248	352,656
Title II	20-XXX-XXX-XXX	17,150	152,347	43,515
Title III	20-XXX-XXX-XXX	3,170	47,692	21,155
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	845,093	622,052	466,539
Total Federal Projects	20-XXX-XXX-XXX	1,205,097	1,461,339	883,865
Total Special Revenue Funds		1,491,546	1,737,367	1,117,571
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,105,585	2,115,366	2,123,084
Total Debt Service Funds		2,105,585	2,115,366	2,123,084

**BERGEN - ELMWOOD PARK  
Advertised Appropriations**

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Total Expenditures/Appropriations		35,660,755	35,392,164	36,321,193
Total Expenditures Net of Transfers		35,660,755	35,392,164	36,321,193

**BERGEN - ELMWOOD PARK**  
**Advertised Recapitulation of Balances**

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	-683,553	-2,214,491	0	0
--Repayment of Debt	451	446	-2	-2
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1	1	1	1
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	0	0	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

**BERGEN - ELMWOOD PARK**  
**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$10,229	\$9,932	\$9,426	\$9,632	\$9,469
Total Classroom Instruction	\$5,208	\$5,188	\$5,100	\$5,098	\$5,015
Classroom-Salaries and Benefits	\$4,945	\$4,878	\$4,763	\$4,886	\$4,784
Classroom-General Supplies and Textbooks	\$125	\$167	\$196	\$83	\$82
Classroom-Purchased Services	\$139	\$143	\$142	\$130	\$149
Total Support Services	\$1,704	\$1,658	\$1,704	\$1,702	\$1,562
Support Services-Salaries and Benefits	\$1,432	\$1,303	\$1,370	\$1,266	\$1,144
Total Administrative Costs	\$1,678	\$1,454	\$1,215	\$1,511	\$1,494
Administration Salaries and Benefits	\$1,351	\$1,083	\$1,010	\$1,192	\$1,221
Legal Costs	\$62	\$102	\$33	\$64	\$43
Total Operations and Maintenance of Plant	\$1,335	\$1,356	\$1,162	\$1,107	\$1,105
Operations and Maintenance-Salaries and Benefits	\$815	\$745	\$697	\$705	\$634
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$290	\$269	\$239	\$210	\$199
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	31.57%	30.78%	29.20%	31.76%	33.40%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

*\*Does not include pension and social security paid by the State on-behalf of the district.*

*The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.*

*\*\* Federal and State funds in the blended resource school-based budgets.*



**BERGEN - ELMWOOD PARK  
Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Insurance Coverages and Benefits	New Jersey School Board Association Insurance Group	0.00
Transportation Services, including Fuel	South Bergen Jointure Commission	0.00
Purchasing - Power/Utilities	Alliance for Competitive Energy Services	0.00
Purchasing - Supplies	Bergen County Cooperative Pricing System	0.00
Purchasing - Supplies	State of New Jersey Cooperative Purchasing	0.00
Purchasing - Supplies	Middlesex Regional Education Services Commission	0.00
Public Works (fire/snow/trash/water)	Borough of Elmwood Park (Fuel)	0.00

**BERGEN - ELMWOOD PARK  
Estimated Tax Rates**

A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	29,184,739
(B) Estimated Net Taxable Valuation (as of 10/01/12)	2,050,076,820
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.4236
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	31,339,344
(E) Estimated Net Taxable Valuation (as of 10/01/12)	2,050,076,820
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.5287
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B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	29,184,739
(H) Estimated Equalized Valuation (as of 10/01/12)	2,145,022,173
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3606
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	31,339,344
(K) Estimated Equalized Valuation (as of 10/01/12)	2,145,022,173
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.4610
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**BERGEN - ELMWOOD PARK  
Employee Contract List for District**

NAME=Melissa Beattie

CATEGORY	MEASURE
Job Title	Accountant
Job Title II	
Base Annual Salary Amount	\$82,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	02/20/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	Yes
Contractual Post-Employment Benefit Description of Payout of Vacation days	No

**BERGEN - ELMWOOD PARK  
Employee Contract List for District**

**NAME=Melissa Beattie**

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Personal days	Yes
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

**NAME=Raymond Crispino**

CATEGORY	MEASURE
Job Title	Other
Job Title II	Director of Facilities
Base Annual Salary Amount	\$93,633
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

## BERGEN - ELMWOOD PARK Employee Contract List for District

NAME=Raymond Crispino

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	Yes
Contractual Post-Employment Benefit Description of Payout of Vacation days	No
Contractual Post-Employment Benefit Description of Payout of Personal days	Yes
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

## BERGEN - ELMWOOD PARK Employee Contract List for District

NAME=Raymond Crispino

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Richard D. Tomko

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$189,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/10
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0

## BERGEN - ELMWOOD PARK Employee Contract List for District

NAME=Richard D. Tomko

CATEGORY	MEASURE
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	3780
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	906
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	Yes
Contractual Post-Employment Benefit Description of Payout of Vacation days	No
Contractual Post-Employment Benefit Description of Payout of Personal days	No
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Please see employment contract posted of district website for further detail.
Additional Comment 2	
Additional Comment 3	

NAME=Thomas Egan

**BERGEN - ELMWOOD PARK  
Employee Contract List for District**

NAME=Thomas Egan

CATEGORY	MEASURE
Job Title	Other
Job Title II	State Monitor
Base Annual Salary Amount	\$178,560
Full-Time Equivalent (FTE)	0.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	01/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	0
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	Salary is estimated.
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0



**BERGEN - ELMWOOD PARK  
Employee Contract List for District**

**NAME=Thomas Egan**

CATEGORY	MEASURE
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Contracted employee for the State of New Jersey
Additional Comment 2	\$93.00 per hour as needed
Additional Comment 3	No health or other fringe benefits

**NAME=William P. Moffitt**

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$140,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N

## BERGEN - ELMWOOD PARK Employee Contract List for District

NAME=William P. Moffitt

CATEGORY	MEASURE
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	Yes
Contractual Post-Employment Benefit Description of Payout of Vacation days	No
Contractual Post-Employment Benefit Description of Payout of Personal days	No
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0

**BERGEN - ELMWOOD PARK  
Employee Contract List for District**

**NAME=William P. Moffitt**

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	Please see employment contract posted on the district website for further detail.
Additional Comment 2	
Additional Comment 3	